

Founded: 2001

DUNS: 102943631

FEIN: 23-308-1833

WBENC National Cert: 250354

Website: monarchstaffing.com



Staffing Services

Remote | In Office | Hybrid

- Administrative, Coordinators, Office Mgrs
- Sales, Marketing & Social Media
- Customer Service, Customer Success
- Compliance, Operations & Project Mgt
- Purchasing, Logistics, Supply Chain
- Human Resources, Benefits, Payroll
- Business, Financial & Data Analyst
- Medical & Legal Assistants
- Accounting & Finance
- Light Industrial
- Interns



HR Consulting Services

- Outplacement
- Training & Development
- Talent Acquisition Partnership (TAP)
- Recruitment Consulting

Value Added Services

- Payrolling
- eSkill Testing & Assessment
- Pre-screening Background Checks

CEO Contact

Contact: Laura Kasper, President/CEO

Phone: 610-605-4233

Email: Lkasper@monarchstaffing.com

NAICS Codes

- 561320: Temp Help Services
- 541214: Payrolling Services
- 561311: Employment Placement Agencies
- 541612: HR Consulting Services
- 611430: Training Services

Awards & Recognition

- 2022 - **#22 on the top 100 fast growing** women-owned businesses in the Phila. region by the Phila. Business Journal
- 2022 - **#73 on the Forbes Top 100** for best Recruiter / Professional Staffing
- 2021 - **#75 on the Forbes Top 100** for best of Staffing Firms



CAPABILITY STATEMENT Snap Shot of Services

Overview

Monarch is a certified women-owned Staffing and Recruitment Consulting Company, servicing the Delaware Valley region. To date, *we have helped 1,071 clients with staffing 11,629 jobs and counting!*

Direct Hire | Temporary | Temp to Hire & Intern Staffing

Core Values

Integrity & White Glove Service
 Commitment to Quality
 Diversity-Equity-Inclusion
 Community Responsibility



Differentiators

- **Certified Staffing Professionals (CSP)**
 - Recruiters are well-versed in best practices for recruiting & staffing
 - Dig deeper than the resume to find the right match
- **Equality Promise**
 - Candidate resumes are presented with candidate numbers only
- **Code of Ethics through the ASA**
 - Delivering clients & candidates utmost ethical standards around diversity, equity and inclusion, fair recruiting & business practices
- **Flexible & Adaptable to Work With**
 - Listen & match client needs while providing timely quality solutions
- **Proven Track Record of Staffing Success & Grassroots Approach**
 - Community involvement with various organizations and non-profits, with a networked funnel of recruiting efforts attracting top talent!
- **Corporate Social Responsibility**
 - Annually support 4 non-profit organizations
- **Environmental Sustainability**
 - Reduce foot print of brick & mortar locations
 - Fully automated background checks & payroll onboarding process
- **Enhanced Temporary Worker Benefits**
 - Full medical benefits offered after 30 hours a week or more & 3 months
 - Instant wellness benefits & discounted medical payment plan options



110 "B" Baltimore Pike, Springfield, PA 19064

P: 610.604.0202 | F: 610.604.0280